

ELAN ADVISORY COUNCIL

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Welcome the Children

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RESOURCES

Division of Elementary and Secondary Education:
<http://dese.ade.arkansas.gov>

**Arkansas DHS-Division of Child Care & Early
Childhood Education:**
<http://www.arkansas.gov/childcare>

Arkansas Head Start-State Collaboration Office:
<http://www.arheadstart.org>

Arkansas Home Visiting Network
<http://www.arhomevisiting.org/>

BUILD
<http://www.buildinitiative.org/>

Curricula Concepts, Inc.:
<http://curriculaconcepts.com/>

Mosaic Templars Cultural Center
<http://www.mosaictemplarscenter.com/>

**Partners for Inclusive Communities
Welcome the Children**
<https://uofapartners.uark.edu/wtc/>

Zero to Three
<https://www.zerotothree.org/>

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<http://www.arheadstart.org>



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ELAN PROJECT DESIRED OUTCOME

Arkansas's Early Childhood Education System has concrete policies, strategies, action steps and trainings that address racial equity issues for parents, teachers, and administrators in order to improve educational outcomes for children of color and support effective teaching and racially unbiased methods in early childhood classrooms across the state.





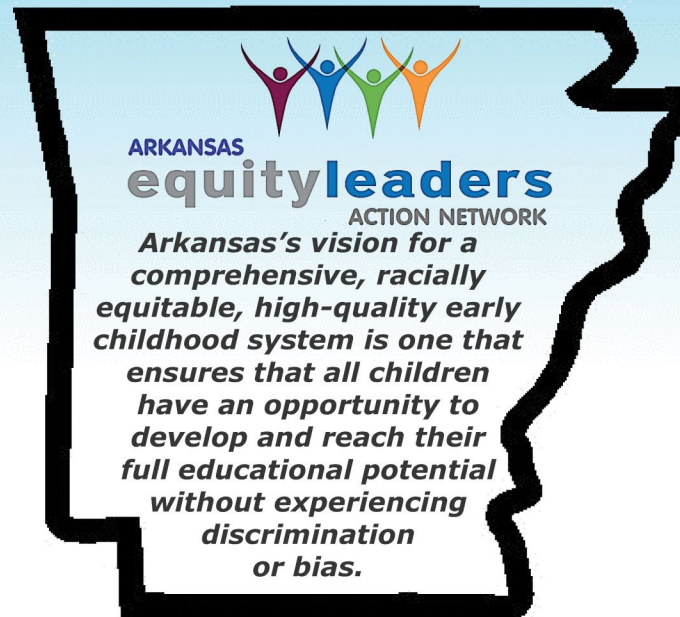
EQUITY LEADERS ACTION NETWORK GOALS

1. Arkansas will establish a uniform early childhood system and standards that address racial equity in order for children of color to receive high quality and equitable early childhood services.
2. Arkansas will establish a uniform system of professional development requirements that includes racial equity and diversity.
3. Arkansas will promote public awareness on racial equity and diversity in the State's early childhood system.
4. Arkansas will continue to build and promote new initiatives, collaborative projects, and trainings to address gaps in racial equity and disparities in achievement, literacy, behavior expectations, and positive relationships.
5. Arkansas will promote the importance of family engagement in early childhood by collaborating and connecting families to racial equity materials and resources on the state and local levels.

HISTORY AND DEFINITIONS

After four years of study, research, and observations with the National BUILD Initiative in implementing the ELAN Project, Arkansas has moved forward to address racial equity issues creating five goals and a professional development model that would focus on eliminating racial equity disparities in classrooms all across the state.

This will be done by analyzing and using racial equity data and creating a strong statewide racial equity collaborative early childhood system with courageous partners and intentional teamwork.



Racial Equity is the condition that would be achieved if one's racial identity no longer predicted, in a statistical sense, how one fares.

Racial Equality occurs when people of all races are given equal opportunity.

Racial Prejudice + Power = Racism

STEPPING UP TO RACIAL EQUITY IN ARKANSAS

The Professional Development Racial Equity Model is a professional development model designed to eliminate racial disparities in Arkansas's Early Childhood Education System. The five-step racial equity integration model outlines a progressive professional development plan designed to positively change the behavior of parents, teachers, administrators, staff, board members and legislators.

Beginning with racial equity awareness and concluding with collaborative systems change approach, this racial equity model will move early childhood agencies and organizations from a foundational understanding of racial equity to advanced racial equity competency and proficiency levels that will improve and support the state's vision for eliminating educational disparities.

Professional Development Racial Equity Model

